

Management Advisory & Implementation Services

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Change the Game Academy Reunion

All the participants for 2017 were invited to attend the reunion/ refresher of Change the Game by NGO Forum team led by Sarah Pacutho. The following were the expected results;

- **Participants** where we would estimate the amount of improvement in relation to 2017 training. In this approach, participants would provide the total amount of improvement, on a pre- and post-program basis, and they would be asked to indicate the percentage of improvement that is actually related to the training program.
- **Supervisors** of participants would estimate the impact of training on the output variables.
 - Learning – What facts, knowledge, etc, the participants gained?
 - Behaviours – What skills the participants developed, that is, what new information is the learner using on the job?

Results or effectiveness – What results occurred, that is, did the learner apply the new skills to the necessary tasks in the organization and, if so, what results were achieved?



Participants presented and shared their fundraising events with others



Participants having a discussion during the Change the Game Training

We started the training on Thursday 16th July with self-introductions, we realized that the group from 2019 was also involved. The participants from 2017 were only had six which was “quite a pity”.

We shared different experiences in what participants from different organizations have done with local fundraising (fundraising plans, past, present and future, challenges and lessons)

What I analyzed from the presentation with other organizations in view of local fundraising is that some succeeded and some did not, we exchanged views with all the participants why it was successful for some members and why it was not successful for others. We then received advice from different facilitators on how to improve our fundraising skills.

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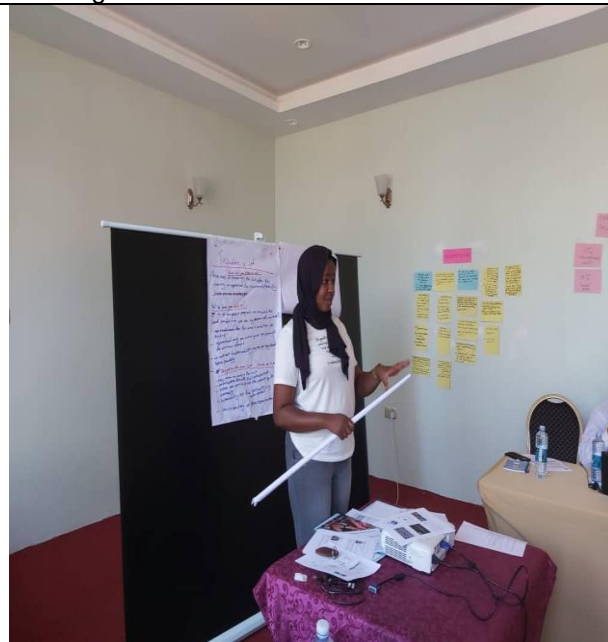
We were also introduced to an online module on how to follow up with the Change the Game training. Here participants would get a chance to follow an online training course with the Academy where we can also evaluate ourselves.

The participants also learnt about communication and information sharing through websites and the role of social media platforms in fundraising for our organizations. We received also skills on how to win support through story telling.

Lastly participants gave future plans and commitments for their organizations



Participants listening in to one of the trainings



Myself giving a presentation during the training

As part of Change the Game, Networking is a very Important aspect, so I suggested to the members that we form a Platform Uganda with all the participant where we can share ideas and experiences to improve our skills and all the participants agreed. So far, we have a database of 15 organizations who will be represented by 2 participants per organization. I am going to draft a proposal of how we shall re-unite and consult with the participants on the way forward (in a two-day meeting).

In conclusion, I like to express my gratitude to Change the Game Academy for responding to my call of organizing an evaluation training. It in was a great re-union for all the participants and meeting the participants from 2019 despite the fact that the participants from 2017 were few.



Sharifa Nabaweesi, Managing Director